

MINUTES OF THE 9TH MEETING OF BOARD OF STUDIES OF DEPARTMENT OF HUMAN RESOURCE MANAGEMENT AND ORGANISATIONAL BEHAVIOUR, SCHOOL OF BUSINESS STUDIES, CENTRAL UNIVERSITY OF JAMMU, RAHYA-SUCHANI (BAGLA), SAMBA HELD ON 21ST JUNE 2021 CONDUCTED THROUGH ONLINE MODE (GOOGLE MEET).

1. Following were present in the meeting:

1. **Prof. Jaya Bhasin**
Head, Department of HRM & OB
Central University of Jammu
2. **Prof. Mohammad Israrul Haque**
Former Dean and Chairman
Department of Business Administration
Faculty of Management Studies and Research
Aligarh Muslim University, Aligarh
3. **Prof. Nawal Kishor**
School of Management Studies (SOMS),
Indira Gandhi National Open University (IGNOU),
Maidan Garhi, New Delhi
4. **Mr. Nalin Ranjan Srivastava**
National HRD Network
Global Centre for Leadership Development,
Gurugram
5. **Dr. Gowhar Rasool**
Department of HRM & OB
Central University of Jammu
6. **Dr. Shahid Mushtaq**
Department of Marketing & SCM
Central University of Jammu

(In the Chair)

Introductory

2. The Head of Department warmly welcomed worthy members to the 9th meeting of the BoS conducted through online mode due to due to 2nd wave COVID-19 pandemic. The Head of Department expressed her gratitude to all the members for sparing their valuable time to attend the meeting of Board to enrich deliberations and look forward towards to their cooperation in times to come to make Department a Centre of excellence. She also expressed her sincere thanks to the outgoing members of the Board for their valuable contribution, support and guidance rendered by them for the betterment of the Department.
Thereafter, the Board resolved to take up the agenda items for discussion and following decisions taken in light of discussions held:

BOS-9th/ Item No. 01

To consider confirmation of minutes of 7th meeting of BoS by circulation Dated 21st October, 2019.

3. Resolved that the Minutes of 7th meeting of BoS by circulation Dated 21st October, 2019 be confirmed.
4. Further, Head of Department apprised about remarks of one the member of BoS and it was resolved that the minutes without any remarks be confirmed based on opinion of majority of members.

S. Shahid

Dr. Jays

Dr. Gowhar

BOS-9th / Item No. 02

To consider confirmation of minutes of 8th meeting of BoS held on 27th February 2020

5. Resolved that the Minutes of 8th meeting of BoS held on 27th February 2020 be confirmed.

BOS-9th / Item No. 03

To confirm the action taken by Head of Department regarding continuation of existing course structure and Syllabi of MBA (HRM) I-IV Semesters for academic session 2020-21

6. Resolved that the action taken by Head of Department regarding continuation of existing course structure and Syllabi of MBA (HRM) I-IV Semesters for academic session 2020-21 be confirmed.

BOS-9th / Item No. 04

To confirm the action taken by Head of Department regarding continuation of existing course structure and Syllabi of MBA I-IV Semesters for academic session 2020-21

7. Resolved that the action taken by Head of Department regarding continuation of existing course structure and Syllabi of MBA I-IV Semesters for academic session 2020-21 be confirmed.

BOS-9th / Item No. 05

To confirm the action taken by Head of Department regarding MOOC courses opted by the students of MBA (HRM) and MBA I-IV Semesters during academic session 2019-20 & 2020-21

8. Resolved to confirm the action taken by Head of Department regarding the MOOC courses opted by the students of MBA (HRM) and MBA I-IV Semesters during academic session 2019-20 & 2020-21
9. The members after threadbare discussion approved the basket of MOOC courses to be opted by the students of MBA (HRM) and MBA Programmes from I-IV Semesters from ensuing Academic Session 2021-22 and suggested to adopt employment oriented/skill-based courses offered by reputed institutions.
10. Further, members unanimously authorized the Head to take appropriate action wherever required in adoption of MOOC courses and the same be reported in next meeting.

BOS-9th / Item No. 06

To recommend the Panel of Examiners for setting of question papers, evaluation of scripts and Viva Voce of MBA (HRM 2nd Semester Batch 2020-21 and 4th Semester Batch 2019-20 including University wide elective courses offered by the Department

11. Resolved to recommend the Panel of Examiners for setting of question papers, evaluation of scripts and Viva Voce of MBA (HRM 2nd Semester Batch 2020-21 and 4th Semester Batch 2019-20 including University wide elective courses offered by the Department.
12. Resolved to confirm the action taken reported by Head of Department regarding the external examiners invited for Viva Voce both the semesters of MBA (HRM) in last academic semester.
13. Further, members unanimously resolved to authorize the Head to add any name to the panel of paper setters and examiners for viva voce of both the semesters of MBA (HRM) considering their availability and report the same in next BoS meeting.

BOS-9th / Item No. 07

To recommend the Panel of Examiners for setting of question papers, evaluation of scripts and Viva Voce of MBA 2nd Semester Batch 2020-21 and 4th Semester Batch 2019-20 including University wide elective courses offered by the Department

14. Resolved to recommend the Panel of Examiners for setting of question papers, evaluation of scripts and Viva Voce of MBA 2nd Semester Batch 2020-21 and 4th Semester Batch 2019-20 including University wide elective courses offered by the Department.
15. Resolved to confirm the action taken reported by Head of Department regarding the external examiners invited for Viva Voce both the semesters of MBA in last academic semester.
16. Further, members unanimously resolved to authorize the Head to add any name to the panel of paper setters and examiners for viva voce both the semesters of MBA considering their availability and report the same in next BoS meeting.

BOS-9th / Item No. 08

To report the status of research scholars registered for Integrated M.Phil-PhD from 2013-2020

17. Considered and approved the status of research scholars registered for Integrated M.Phil-PhD and PhD Programs from 2013-2020.

BOS-9th / Item No. 9

To consider synopsis of PhD Scholar(s) of Batch 2019-20

18. The members after threadbare discussion considered and approved the synopsis and allocation of supervisors/co-supervisor(s) of PhD scholars of batch, 2019-20 as per attached synopsis (Annexure-I).
19. The members recommended changes to be incorporated in each research proposal and suggested periodic monitoring of the progress of scholars.

BOS-9th / Item No. 10

To consider the revised course structure, syllabi of course Work of PhD (Human Resource Management) Program for academic session 2020-21

20. Considered and approved the revised course structure, syllabi of course Work of PhD (Human Resource Management) Program submitted by Dr. Jaya Bhasin, Dr. Neelika Arora, Dr. Gowhar Rasool and Dr. Shahid Mushtaq for academic session 2020-21 as per Annexure-II

BOS-9th / Item No. 11

To consider the revised course structure, syllabi of course Work of PhD (Business Administration) Program for academic session 2020-21

21. Considered and approved the revised course structure, syllabi of course Work of PhD (Business Administration) Program submitted by Dr. Jaya Bhasin and Dr. Shahid Mushtaq for academic session 2020-21 as per Annexure-III

BOS-9th / Item No. 12

To consider the courses offered by ICT Academy under Jammu & Kashmir Employability Enhancement Training (JEET) Program initiated by AICTE for the Pre-Final Year and Final Year students in pursuance to MoU signed between Central University of Jammu and ICT Academy

22. Considered and approved the courses offered by ICT Academy under Jammu & Kashmir Employability Enhancement Training (JEET) Program initiated by AICTE for

the Pre-Final Year and Final Year students in pursuance to MoU signed between Central University of Jammu and ICT Academy

BOS-9th / Item No. 13

To confirm the action taken by Head of Department in continuing faculty members nominated as Coordinators of various courses/programs in current academic session and delegating different responsibilities to others

S.No	Designation / Responsibility	Faculty Member
01	Departmental Coordinator and Coordinator, SWAYAM Courses-MBA (HRM)	Ms. Anjali Pathania
02	DIQA Representative and Coordinator, Training and Placement, Department of HRM & OB	Dr. Gowhar Rasool
03	Coordinator, Retail & Computer Laboratory	Dr. Neelika Arora & Mr. Asif Ali
04	Coordinator, B.Voc (Retail Management)	Dr. Neelika Arora & Dr. Gowhar Rasool
05	Coordinator, B.Voc (BFS)	Mr. Asif Ali & Dr. Naresh Sharma
06	Coordinator, MBA & SWAYAM Courses-MBA Nodal Officer, B.Voc Degree Program(s)	Dr. Shahid Mushtaq
07	Coordinator, Alumni Relations and Student Counselling	Dr. Neelika Arora

23. Resolved to confirm the action taken by Head of Department in continuing faculty members nominated as Nodal Officer/Coordinator(s) of various courses/Programs in current academic session and delegating different responsibilities to others

24. Further, resolved to approve the continuation of Co-ordinators/Nodal Officer for smooth functioning of academic/research activities during ensuing academic session 2021-22.

BOS-9th / Item No. 14

To peruse the report of the Head of Department about the academic/ research/ outreach initiatives/ developmental activities initiated in the Department since last meeting of the Board held on 19th & 20th July, 2018.

25. Pursuant to the foregoing discussion, it was resolved that the report of the Head of Department regarding academic/ research/ outreach initiatives/ developmental activities initiated in the Department since last meeting of the Board held 19th & 20th July, 2018 be adopted and the same be placed on record.

BOS-9th / Item No. 15

To consider and recommend panel of experts for constitution of committee for screening/scrutiny of application forms for various faculty positions advertised/to be advertised in the Department to the competent authority/body

26. Considered and recommended panel of experts for constitution of committee for screening/scrutiny of application forms for various faculty positions advertised/to be advertised in the Department to the competent authority/body (Sealed Envelope).

27. Further, members unanimously resolved to authorize the Head to add any name to the panel for screening/scrutiny of application forms for various faculty positions advertised/to be advertised in the Department to the competent authority/body.

BOS-9th/ Item No. 16

To consider and recommend the panels of Experts for constitution of selection committees for various faculty positions advertised/ to be advertised in the Department for approval of statutory bodies/ competent authority

28. Considered and recommended panel of experts for constitution of selection committee(s) for various faculty positions advertised/ to be advertised in the Department for approval of statutory bodies/ competent authority (**Sealed Envelope**).

29. Further, members unanimously resolved to authorize the Head to add any name to the panel for constitution of selection committees for various faculty positions advertised//to be advertised in the Department for approval of statutory bodies/ competent authority.

BOS-9th/Item No. 17

To consider transfer of MBA and PhD (Business Administration) Program(s) and operationalisation of Department of Management Studies, School of Business Studies from the academic session 2021-22

30. Resolved to consider and recommend transfer of MBA and PhD (Business Administration) Program(s) to Department of Management Studies, School of Business Studies from the academic session 2021-22 under administrative control of Department of HRM & OB till faculty positions are sanctioned /allocated by the University/ UGC.

31. Further resolved to recommend the creation of regular Faculty positions in the Department of Management Studies in line with statutory council guidelines for offering professional courses at UG / PG / Doctoral levels.

S.No.	Faculty Level	No. of Posts
1.	Professor	02
2.	Associate professor	03
3.	Assistant professor	06

BOS-9th/ Item No. 18

To place before the BoS the utilization certificate, statement of accounts and report of survey study on "Living and Working Conditions of Registered Crafts in J&K"

32. Resolved to consider and approve the utilization certificate, statement of accounts and report of survey study on "Living and Working Conditions of Registered Crafts in J&K".

BOS-9th/ Item No. 19

To confirm the action taken by Head, Department of HRM & OB in recommending syllabus of IDC course on "Entrepreneurship and Small Business Management" to be offered by the Department of HRM & OB to Under Graduate 6th Semester Students of other Departments during academic session 2021-22.

33. Resolved to confirm the action taken by Head, Department of HRM & OB in recommending syllabus of IDC course on "Entrepreneurship and Small Business Management" to be offered by the Department of HRM & OB to Under Graduate 6th Semester Students of other Departments during academic session 2021-22.

BOS-9th/ Item No. 20

To confirm the action taken by Coordinator(s) NRC-HRM regarding submission of utilization certificate, audited statement of accounts and report to the funding agency

34. Resolved to confirm the action taken by Coordinator(s) NRC-HRM regarding submission of utilization certificate, audited statement of accounts and report to the funding agency

BOS-9th/ Item No. 21

To consider and recommend creation of additional regular faculty positions in the Department of Human Resource Management and OB in line with statutory council guidelines for offering professional courses.

35. Resolved to consider and recommend creation of regular faculty positions in the Department of Human Resource Management and OB in line with statutory council guidelines for offering professional courses.

S.No.	Faculty Level	No. of Posts
1.	Professor	01
2.	Associate professor	01
3.	Assistant professor	02

BOS-9th/ Item No. 22

To consider Fee Structure and intake of UG/PG/Doctoral Programs offered by Department of HRM & OB during academic session(s) 2021-22.

36. Resolved to consider Fee Structure and intake of UG/PG/Doctoral Programs offered by Department of HRM & OB during academic session(s) 2021-22.
37. Further, members unanimously resolved to authorize the Head to take appropriate action wherever approval of Board is required regarding Fee Structure and intake of UG/PG/Doctoral Programs offered by Department during academic session(s) 2021-22.

BOS-9th/ Item No. 23

Any other items with the permission of the chair

38. Resolved to consider activities suggested by UGC in-lieu of internship/OJT vide D.O. No. F.1-1/2020 (Secy) Dated 4th May 2020. Also resolved to authorize Head to take appropriate action wherever approval of Board is required regarding activities suggested by UGC and measures for internship and other related activities in view of the current situation of Covid-19
39. Resolved to consider and approve the interim report of Minor Research Project on "Scouting Entrepreneurial Intentions of Post Graduate Students vis-a-vis Make in India Campaign" submitted by Dr. Jaya Bhasin, Dr. Shahid Mushtaq and Dr. Neelika Arora Sanctioned by Central University of Jammu vide. CUJ/Acad./P-HRM/2016/1747 Dated 25th October 2016. (Office Order No. 43/Acad./16).
40. Members suggested to strengthen Corporate Immersion & Leadership Development Programme by involving empanelled Adjunct/Visiting Faculty to sensitize the learners towards the grass root level understanding of industry and practicum and to connect classroom learning with real time environment.

The meeting ended with vote of thanks by the chair.