

MINUTES OF THE 8TH MEETING OF BOARD OF STUDIES OF DEPARTMENT OF HUMAN
RESOURCE MANAGEMENT AND ORGANISATIONAL BEHAVIOUR, SCHOOL OF
BUSINESS STUDIES, CENTRAL UNIVERSITY OF JAMMU, RAHYA-SUCHANI (BAGLA),
SAMBA 27th February, 2020

Following were present in the meeting:

1.	Prof. Devanand	(in the Chair)
2.	Prof. Mohammad Israrul Haque Former Dean and Chairman Deptt. of Business Administration Aligarh Muslim University, Aligarh	
3.	Prof. Nawal Kishor School of Management Studies (SOMS), Indira Gandhi National Open University (IGNOU), Maidan Garhi, New Delhi	
4.	Dr. Neelika Arora Department of HRM & OB Central University of Jammu	
5.	Ms. Anjali Pathania Assistant Professor Department of HRM & OB Central University of Jammu	
6.	Dr. Shahid Mushtaq Assistant Professor Department of Marketing & SCM Central University of Jammu	

The following member attended the meeting via online mode and has given his concurrence to the agenda items:

Sh. Dhananjay Singh

Director General

1. National HRD Network, National Secretariat, Gurgaon

At the outset, Head of Department extended a very warm welcome to all the members of Board of Studies and expressed his sincere thanks for sparing valuable time to attend the 8th meeting of the Board of Studies (BOS).

The Head briefed the Board about various academic, curricular and research activities undertaken since 5th meeting of the BOS. He informed the Board Members that the faculty members have undertaken Consultancy Projects/

1

Capacity Building Programmes sponsored by various funding agencies and has taken number of initiatives to promote academic rigour. He apprised that the Department has conducted Enterpreneurship Awareness Camps (EACs) in collaboration with University Business Incubation Centre (UBIC) during the last academic session/semester. It was informed that Phase-I & II of capacity building project sanctioned by Ministry of Consumer Affairs, GOI to Dr. Gowhar Rasool and his team have been successfully completed. Under the said project 02 National Seminars and Capacity Building Workshops each have been conducted at Jammu and Srinagar respectively.

Further, he informed that a National Conference sponsored by Ministry of Tourism has been organised under the aegis of School of Business Studies from 6th -8th September 2018.

He further apprised the board members about the internship and Placement status of students of MBA (HRM)/MBA. While participating in the deliberations the Board Members suggested further strengthening of industry-academia linkages of the Departments.

It was informed that Department has obtained extension of AICTE approval for running MBA (HRM) programme. The board members were also apprised about MBA program introduced by the Department from academic session 2018-19. Further he apprised about status of admission in each program including Self Financing seats offered by the Department from session 2019-20. The board members were informed that till date 12 scholars have completed their M.Phil, 06 Ph.Ds and another 02 have submitted their thesis. At present course work of 03 scholars is under progress who has been admitted in the PhD programme in Human Resource Management in current academic session 2019-20.

It was informed to members that Dr. Jaya Bhasin and Dr Shahid Mushtaq have completed an International collaborative Project with Ball State University on Leadership through Sports programme for Jammu and Kashmir under USA-India Mission Public Diplomacy Grants. Dr. Jaya Bhasin, Dr. Shahid Mushtaq and Dr. Neelika Arora have successfully completed the NCRI sponsored project and submitted its report to funding agency. Another research programme sanctioned by ICSSR to Dr. Jaya Bhasin and Dr Shahid Mushtaq is under progress.

The board members were apprised about submission of utilization certificate for final settlement of accounts of National Resource Centre (NRC)-Human

Resource Management sanctioned by MHRD, GOI for conducting Annual Orientation Programme of higher education faculty through SWAYAM under PMMMNMTT Project by Dr. Jaya Bhasin and Dr. Shahid Mushtaq, Project Coordinator(s).

After deliberations and observations as mentioned above, it, was resolved that Head's report be, recorded.

Thereafter, the Board resolved to take up the agenda items for discussion:

BOS-8th / Item No. 01

To confirm the action taken by Head of Department regarding the MOOC courses opted by the students of MBA (HRM) and MBA 1st & 3rd Semesters.

Resolved to confirm the action taken by Head of Department regarding the MOOC courses opted by the students of MBA (HRM) and MBA 1st & 3rd Semester students in last semester outside the list of approved courses (Annexure-I)

BOS-8th / Item No. 02

To confirm the action taken by Head of Department regarding the existing course structure, up-gradation of Syllabi and introduction of new courses in MBA (HRM) IV Semester.

Resolved to confirm the action taken by Head of Department regarding the existing course structure, up-gradation of Syllabi and introduction of new courses in MBA (HRM) IV Semester (Annexure-II).

BOS-8th / Item No. 03

To confirm the action taken by Head of Department regarding course structure and syllabi of MBA-IV Semester.

Resolved to confirm the action taken by Head of Department regarding the course structure and Syllabi of MBA IV Semester (Annexure-III).

BOS-8th / Item No. 04

To approve the Panel of Paper Setters and External Examiners for Viva Voce of MBA (HRM) II Semester, batch 2019-20, IV Semesters batch 2018-19 including University wide elective courses offered by the Department

Considered and approved the panel of Paper Setters and external examiners for Viva Voce of MBA (HRM) II Semester, batch 2019-20, IV Semester batch 2018-19 including University wide elective courses offered by the Department as per Annexure-IV.

Further, members unanimously resolved to authorise the Head to add any name to the panel of paper setters and examiners for Viva Voce considering their availability and report the same in subsequent BoS meeting.

[Signature]

[Signature]

3

[Signature]

[Signature]

[Signature]
27/02/2020

[Signature]

BOS-8th / Item No. 05

To approve the Panel of Paper Setters and external examiners for Viva Voce of MBA II Semester, batch 2019-20, IV Semester batch 2018-19 including University wide elective courses offered by the Department

Considered and approved the panel of Paper Setters and external examiners of MBA II Semester, batch 2019-20, IV Semester batch 2018-19 including University wide elective courses offered by the Department as per Annexure-V Further, members unanimously resolved to authorise the Head to add any name to the panel of paper setters and examiners for viva voce in case same is required and report the same in subsequent BoS meeting.

BOS-8th / Item No. 06

To approve the basket of MOOC courses to be opted by the students of MBA (HRM) and MBA 2nd & 4th Semesters during current academic session.

Considered and approved the basket of MOOC courses opted by the students of MBA (HRM) and MBA 2nd & 4th Semesters during current academic session as per Annexure-VI and suggested to adopt employment oriented/skill based courses offered by reputed institutions. Further, members unanimously resolved to authorise the Head to take appropriate action where approval of Board is required in adoption of MOOC courses and the same be reported in next meeting of BoS.

BOS-8th / Item No. 07

To consider the representation of Ms Pallavi Bhagat, Research Scholar of Batch-2013.

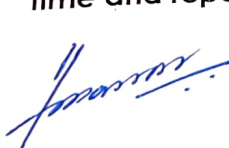
Considered the representation of Ms Pallavi Bhagat, Research Scholar of Batch-2013. Consequent upon her maternity she continued her research work and complied all the requirements thereafter. Since her case is in order it was resolved to recommend to competent authority to consider her case favourably and allow her to submit her thesis in two weeks time period.

BOS-8th / Item No. 08

To approve the panel of external examiners for thesis evaluation and Viva Voce of Ms. Pallvi Bhagat and Surekha Phakwrya, Integrated M.Phil-Ph.D scholars' of batch 2013 and 2014 respectively.

Considered and approved the panel of external examiners for thesis evaluation and Viva Voce of Ms. Pallvi Bhagat and Surekha Phakwrya, Integrated M.Phil-Ph.D scholars' of batch 2013 and 2014 respectively (Annexure-VII)

The Head is authorised to approve the panel of PhD examiners from time to time and report the same in subsequent BoS.



Aryali Pathania
27/02/2020



BOS-8th / Item No. 09

To report the status of research scholars registered for Integrated M.Phil-PhD from 2013-2018

Considered and approved the status of research scholars registered for Integrated M.Phil-PhD from 2013-2018 (Annexure-VIII)

BOS-8th / Item No. 10

To peruse the report of the Head of Department about the academic/ research/ outreach initiatives/ developmental activities initiated in the Department since 5th meeting of the Board held on 19th & 20th July, 2018, 10th August 2019 and 21st October 2020.

In pursuance of the foregoing discussion, it was resolved that the report of the Head of Department regarding academic/ research/ outreach initiatives/ developmental activities initiated in the Department since 5th BoS meeting be adopted and the same be placed on record.

BOS-8th / Item No. 11

To consider the creation of post of Training and Placement Officer in the Department.

Considered and approved the creation of post of Training and Placement Officer in the Department for approval of competent authority. The aforesaid creation is required on account of strengthening the industry-academia linkages for final placement of students. The creation of said post is immediately required keeping in view number of programs offered by Department, however, till the post is sanctioned the competent authority may consider adhoc/short term contractual arrangement.

BOS-8th / Item No. 12

To consider the creation of regular faculty positions in the Department in line with statutory council guidelines for offering professional courses.

Considered and approved the creation of regular faculty positions in the Department in line with statutory council guidelines for offering professional courses at UG / PG / Doctoral levels for approval of competent authority. The aforesaid creation is required on account of addition of new programs in the Department portfolio and the work load of existing faculty which has been increased manifold. It will help in smooth functioning of new programs viz. Masters of Business Administration, Banking and Financial Services and Retail Management besides diversifying the specialisation base of existing program(s).



Arjuna Pothan
27/02/2020



S.No.	Faculty Level	No. of posts
1.	Professor	02
2.	Associate professor	03
3.	Assistant professor	06

Further, members unanimously resolved to authorise the Head to involve the faculty members from across various Departments under School of Business Studies for various academic assignments as per requirement.

BOS-8th / Item No. 13

To consider panel of experts for scrutiny of application forms for various faculty positions advertised in the Department


Considered and approved the panel of experts for scrutiny of application forms for various faculty positions advertised in the Department for approval of competent authority/body (Annexure-IX).

BOS-8th / Item No. 14

Any other items with the permission of the chair


- I. Resolved to confirm the action taken reported by Head of Department regarding the external examiners invited for Viva Voce of MBA/MBA (HRM) both the semesters outside the approved panel of examiners in last academic semester.
- II. Members were apprised about the status of admission in various programs offered by the Department including self-financing seats offered by the Department from session 2019-20. It was resolved to recommend existing intake of students in various Post Graduate programs keeping in view available infrastructure of the Department.
- III. Resolved to recommend utilization of corpus of funds to be generated out of self-financing seats for various academic, research and infrastructural development of the Department.
- IV. Resolved to recommend notification of available PhD vacancies during current academic session.


Prof. Devanand


Prof. M. I. Haque


Prof. Nawal Kishor


Dr. Neelika Arora


Ms. Anjali Pathania
27/02/2020


Dr. Shahid Mushtaq