MINUTES OF THE 2<sup>nd</sup> MEETING OF SCHOOL BOARD, SCHOOL OF BUSINESS STUDIES, CENTRAL UNIVERSITY OF JAMMU, RAHYA-SUCHANI (BAGLA), SAMBA, HELD ON 26<sup>th</sup> JULY 2021 CONDUCTED THROUGH ONLINE MODE (GOOGLE MEET).

- 1. Following were present in the meeting:
  - Prof. Jaya Bhasin
     Dean, School of Business Studies
     Central University of Jammu

(In the Chair)

- Prof. Devanand
   Dean, School of Basic and Applied Sciences
   Dean, School of Knowledge Management, Information & Media Studies
   Central University of Jammu
- 3. Prof. Mohammad Israrul Haque
  Former Dean and Chairman
  Department of Business Administration
  Faculty of Management Studies and Research
  Aligarh Muslim University, Aligarh
- Prof. Nimit Ranjan Chowdhary
   Former Head Department of Tourism & Hospitality Management, Jamia Millia Islamia, Jamia Nagar New Delhi
- 5. Prof. M. N. Khan
  Adjunct Faculty
  Department of HRM & OB
  Central University of Jammu
- 6. Prof. Sunil Dhar

  Head, Department of Economics

  Central University of Jammu
- 7. Head, Department of HRM & OB
  Central University of Jammu
- Head, Department of TTM
   Central University of Jammu
- Head, Department of MSCM Central University of Jammu
- 10. Dr. Neelika Arora Department of HRM & OB Central University of Jammu
- 11. Mr. Rahul Thakur
  Department of TTM
  Central University of Jammu
- 12. Mr. Asif Ali
  Department of HRM & OB
  Central University of Jammu
- 13. Dr. Shahid Mushtaq
  Department of Marketing & SCM
  Central University of Jammu

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The following could not attend the online meeting:
 Prof. Sunil Sharma
 Faculty of Management Studies
 University of Delhi, Delhi

Prof. Manoj Gupta
Adjunct Faculty
Department of HRM & OB
Central University of Jammu

**Dr. Bharti Gupta**Department of TTM
Central University of Jammu

Ms. Anjali Pathania Department of HRM & OB Central University of Jammu

Introductory

3. The Dean, School of Business Studies welcomed worthy members to the 2<sup>nd</sup> meeting of the School Board conducted through online mode due to due to COVID-19 pandemic. The Dean of the School expressed her gratitude to all the members/special invitees for sparing their valuable time to attend the meeting of Board to enrich deliberations and look forward towards to their cooperation in times to come to make School of Business Studies a Centre of excellence. She also expressed her sincere thanks to the outgoing members of the Board for their valuable contribution, support and guidance rendered by them for the betterment of the School.

Thereafter, the Board resolved to take up the agenda items for discussion and following decisions taken in light of discussions held:

#### AGENDA ITEMS

SB-2<sup>nd</sup> / Item No. 01

To consider confirmation of minutes of 1st meeting of School Board held on 20th February, 2015

- 4. Resolved that the Minutes of the  $1^{\rm st}$  Meeling of School Board held on  $20^{\rm th}$  February be confirmed.
- 5. The confirmation of Minutes of BoS held on 24th-25th September 2015 as reflected in Item No 1 be read as "held on 24th-25th September 2014 instead of 24th-25th September 2015 (which is a typos)"

SB-2<sup>nd</sup> / Item No. 02

To confirm the action taken by Dean, School of Business Studies regarding approval of minutes of  $1^{st}$ ,  $2^{nd}$ ,  $3^{rd}$ ,  $4^{th}$ ,  $5^{th}$ ,  $6^{th}$ ,  $7^{th}$ ,  $8^{th}$  &  $9^{th}$  BoS meetings convened by Department of HRM & OB

6. Resolved to confirm the action taken by Dean, School of Business Studies regarding approval of the Minutes of 1st, 2nd, 3rd, 4th, 5th, 6th, 7th, 8th & 9th BoS meetings convened by Department of HRM & OB.

SB-2<sup>nd</sup> / Item No. 03

To confirm the action taken by Dean, School of Business Studies regarding revision of course structure and Syllabi of MBA (HRM) I-IV Semesters during academic sessions 2014-21

 Resolved to confirm the action taken by Dean, School of Business Studies regarding revision of course structure and Syllabi of MBA (HRM) I-IV Semesters during academic sessions 2014-21

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SB-2nd / Item No. 04

To confirm the action taken by Dean, School of Business Studies regarding course structure and Syllabl of MBA I-IV Semesters during academic sessions 2018-21

- 8. Resolved to confirm the action taken by Dean, School of Business Studies regarding revision of course structure and Syllabi of MBA I-IV Semesters during academic sessions 2018-21
- 9. Further resolved to confirm action taken by Head of Department(s) regarding industry internship/Summer Training/OJT for academic session(s) 2019-20 & 2020-21 keeping in view the prevailing situation due to pandemic.

SB-2nd / Item No. 05

To confirm the action taken by Dean, School of Business Studies regarding MOOC courses opted by students of MBA (HRM) and MBA Programs in 1-IV Semesters during academic session 2018-21

- 10. Resolved to confirm the action taken by Dean, School of Business Studies regarding MOOC courses opted by students of MBA (HRM) and MBA Programs 1-IV Semesters during academic session 2018-21
- 11. The members after threadbare discussion approved the basket of MOOC courses to be opted by the students of MBA (HRM) and MBA Programmes from I-IV Semesters from ensuing Academic Session 2021-22 and suggested to adopt employment oriented/skill-based courses offered by reputed institutions.
- 12. Further, members unanimously resolved to authorize the Dean of the School to take appropriate action wherever approval of Board is required in adoption of MOOC courses on the recommendation of respective Head of Department(s) and the same be reported in next meeting of Board.

SB-2nd / Item No. 06

To confirm the action taken by Dean, School of Business Studies regarding Panel of Examiners for setting of question papers, evaluation of scripts, Viva Voce of MBA (HRM) I-IV Semesters and University wide elective courses offered by the Department of HRM & OB to other Departments in different Semesters during academic session(s)

13. Resolved to confirm the action taken by Dean, School of Business Studies regarding Panel of Examiners for setting of question papers, evaluation of scripts, Viva Voce of MBA (HRM) I-IV Semesters and University wide elective course(s) offered by the Department of HRM & OB to other Departments in different Semesters during

SB-2<sup>nd</sup> / Item No. 07

To confirm the action taken by Dean, School of Business Studies regarding Panel of Examiners for setting of question papers, evaluation of scripts, Viva Voce of MBA I-IV Semesters during academic session(s) 2018-21

14. Resolved to confirm the action taken by Dean, School of Business Studies regarding Panel of Examiners for setting of question papers, evaluation of scripts, Viva Voce of MBA I-IV Semesters during academic session(s) 2018-21.

SB-2nd / Item No. 08

To confirm the action taken by Dean, School of Business Studies regarding course work, allocation of Supervisor/Co-Supervisor(s), research topics and synopsis of

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research scholars registered for Integrated M.Phil-PhD (HRM)/PhD (HRM) Programs offered by Daniel 1997 offered by Department of HRM & OB from academic session 2013-2019.

15. Resolved to confirm the action taken by Dean, School of Business Studies regarding course work, allocation of Supervisor/Co-Supervisor(s), research topics and synopsis of research solvers. research scholars registered for Integrated M.Phil-PhD (HRM)/M.Phil (HRM)/PhD (HRM) Programs offered by Department of HRM & OB from academic session 2013-2019.

SB-2nd / Item No. 09

To confirm the action taken by Dean, School of Business Studies regarding Panel of Examiners for thesis evaluation/viva voce and award of research degrees of Integrated M.Phil-PhD (HRM)/PhD (HRM) Programs offered by the Department during academic session 2014-21

16. Resolved to confirm the action taken by Dean, School of Business Studies regarding Panel of Examiners for thesis evaluation/Viva Voce and award of research degrees of Integrated M.Phil-PhD (HRM) / M.Phil (HRM) / PhD (HRM) Programs offered by the Department during academic session 2014-21.

SB-2<sup>nd</sup> / Item No. 10

To report the status of research scholars registered for Integrated M.Phil-PhD (HRM)/ PhD (HRM) and PhD (Business Administration) Program(s) from 2013-21.

17. Considered and approved the status of research scholars registered for Integrated M.Phil-PhD (HRM)/ PhD (HRM) and PhD (Business Administration) Program(s) from 2013-

SB-2<sup>nd</sup> / Item No. 11

To consider the revised course structure and syllabi of course Work of PhD (Human Resource Management) Program for academic session 2020-21.

18. Considered and approved the revised course structure, syllabi of course Work of PhD (Human Resource Management) Program submitted by Dr. Jaya Bhasin, Dr. Neelika Arora, Dr. Gowhar Rasool and Dr. Shahid Mushtaq for academic session 2020-21

SB-2<sup>nd</sup> / Item No. 12

To consider the revised course structure, syllabi of course Work of PhD (Business Administration) Program for academic session 2020-21

19. Considered and approved the revised course structure, syllabi of course Work of PhD (Business Administration) Program submitted by Dr. Jaya Bhasin and Dr Shahid Mushtaq for academic session 2020-21

SB-2<sup>nd</sup> / Item No. 13

To consider and recommend panel of experts for screening/scrutiny of application forms for various faculty positions advertised/to be advertised in the Department of HRM & OB for approval of statutory bodies/ competent authority

- 20. Considered and recommended panel of experts for constitution of committee for screening/scrutiny of application forms for various faculty positions advertised/to be advertised in the Department of HRM & OB for approval of statutory bodies/ competent authority.
- 21. Further, members unanimously resolved to authorize the Dean to add any name to the panel submitted by Department(s) for screening/scrutiny of application forms for various faculty positions advertised/to be advertised in the Department(s) under the School to the statutory bodies/ competent authority

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SB-2nd / Item No. 14

To consider and recommend the panel of Experts for constitution of selection committee(s) for various faculty positions advertised/to be advertised in the Department of the Depart Department of HRM & OB for approval of statutory bodies/ competent authority

- 22. Considered and recommended panel of experts for constitution of selection committee(s) for various faculty positions advertised in the Department of HRM & OB for approval of statutory bodies/ competent authority
- 23. Further, members unanimously resolved to authorize the Dean to add any name to the panel for constitution of selection committees for various faculty positions advertised//to be advertised in the Department for approval of statutory bodies/ competent authority.

SB-2nd / Item No. 15

To confirm the action taken by Dean, School of Business Studies in recommending panel of experts for screening/scrutiny of application forms for various faculty positions advertised in the Department(s) of HRM & OB (2015-20) /MSCM (2015-17)/TTM (2016-20) during 2015-20 for approval of statutory bodies/ competent authority

24. Resolved to confirm the action taken by Dean, School of Business Studies in recommending panel of experts for screening/scrutiny of application forms for various faculty positions advertised in the Department(s) of HRM & OB (2015-20) /MSCM (2015-17)/TTM (2016-20) during 2015-20 for approval of statutory bodies/ competent authority.

SB-2<sup>nd</sup> / Item No. 16

To confirm the action taken by Dean, School of Business Studies in recommending panel of experts for constitution of selection committee for various faculty positions advertised/to be advertised in the Department(s) of HRM & OB (2015-20)/MSCM (2015-17)/TTM (2016-20) during 2015-20 for approval of statutory bodies/ competent authority

25. Resolved to confirm the action taken by Dean, School of Business Studies in recommending panel of experts for constitution of selection committee for various faculty positions advertised/to be advertised in the Department(s) of HRM & OB (2015-20)/MSCM (2015-17)/TTM (2016-20) during 2015-20 for approval of statutory bodies/ competent authority

SB-2<sup>nd</sup> / Item No. 17

To confirm the action taken by Dean, School of Business Studies in considering the courses offered by ICT Academy under Jammu & Kashmir Employability Enhancement Training (JEET) Program initiated by AICTE for the Pre-Final Year and Final Year students pursuant to MoU signed between Central University of Jammu and ICT Academy, Chennai

26. Resolved to confirm the action taken by Dean, School of Business Studies in considering the courses offered by ICT Academy under Jammu & Kashmir Employability Enhancement Training (JEET) Program initiated by AICTE for the Pre-Final Year and Final Year students pursuant to MoU signed between Central University of Jammu and ICT Academy, Chennai

SB-2<sup>nd</sup> / Item No. 18

To confirm the action taken by Dean, School of Business Studies regarding AICTE approval/extension of approval of Management and Vocational Degree Program offered by Department of HRM & OB /TTM/MSCM during academic session(s) 2017-21.

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- 27. Resolved to confirm the action taken by Dean, School of Business Studies regarding AICTE approach and Vocational Degree AICTE approval/extension of approval of Management and Vocational Degree Program office academic session(s) Program offered by Department of HRM & OB /TTM/MSCM during academic session(s) 2016-21
  - 28. Further, members unanimously resolved to authorize the Dean to take appropriate action wherever approval of Board is required regarding AICTE approval/extension of approval and the same be reported in next meeting of Board.

SB-9th / Item No. 19

To confirm the action taken by Dean, School of Business Studies in recommending faculty members. faculty members of Department(s) under School of Business Studies for academic and administrative assignments to competent authority for nomination as Member(s)/ Coordinator(s)/ Nodal Officer(s) of various committees/ courses/ programs besides delegating other academic and administrative responsibilities during academic session(s) 2015-21

29. Resolved to confirm the action taken by Dean, School of Business Studies in recommending faculty members of Department(s) under School of Business Studies for academic and administrative assignments to competent authority for nomination as Member(s)/ Coordinator(s)/ Nodal Officer(s) of various committees/ courses/ programs besides delegating other academic and administrative responsibilities during academic session(s) 2015-21

BS-2nd/ Item No. 20

To confirm the action taken by Dean, School of Business Studies in operationalising approved Department(s) and starting of vocational & other Certificate/ Diploma /UG/ PG/ Doctoral level Degree Programs in different Department(s) under School of Business Studies during 2015-21

30. Resolved to confirm the action taken by Dean, School of Business Studies in operationalsing approved Department(s) and starting of vocational & Other Certificate/ Diploma /UG/ PG/ Doctoral level Degree Programs in different Department(s) under School of Business Studies during 2015-21

SB-2<sup>nd</sup>/ Item No. 21

To confirm the action taken by Dean, School of Business Studies in recommending the proposal submitted by Prof. Jaya Bhasin and Dr Shahid for starting online certificate course on "Research Methods and Data Analysis Techniques" under the aegis of School of Business Studies from academic session 2021-22 placed before 13th Academic Council Meeting held on 27th July 2021 for approval.

31. Resolved to confirm the action taken by Dean, School of Business Studies in recommending the proposal submitted by Prof. Jaya Bhasin and Dr Shahid for starting online certificate course on "Research Methods and Data Analysis Techniques" under the aegis of School of Business Studies from academic session 2021-22 placed before 13th Academic Council Meeting held on 27th July 2021 for approval.

To confirm the action taken by Dean, School of Business Studies in recommending the revised proposal submitted by Prof. Jaya Bhasin and Dr Shahid Mushtaq for starting for starting FDP and Certificate course on "Research Methods and Data Analysis Techniques" under the aegis of School of Business Studies from academic session 2020-21 placed before 17th Executive Council Meeting held on 25th August 2021 for

32. Resolved to confirm the action taken by Dean, School of Business Studies in recommending the revised proposal submitted by Prof. Jaya Bhasin and Dr Shahid Mushtaq for starting for starting FDP and Certificate course on "Research Methods

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and Data Analysis Techniques" under the aegis of School of Business Studies from academic session 2020-21 placed before 17th Executive Council Meeting held on 25th August 2021 for approval.

33. Further, members unanimously resolved to authorize the Course Coordinator(s) of FDP and Certificate Course on "Research Methods and Data Analysis Techniques" to take appropriate action on course content, eligibility, registration fee, intake, frequency, duration of each course and for finalizing any other modalities for running both the courses wherever approval of Board is required from academic session 2020-21 onwards. Also it was resolved that the course shall be conducted in blended mode.

## SB-2<sup>nd</sup> /Item No. 23

To confirm the action taken by Dean, School of Business Studies in approving research topic, synopsis and allocation of Supervisor/Co-Supervisor(s) of PhD (HRM) Scholar of Batch 2018, Department of HRM & OB

34. Resolved to confirm the action taken by Dean, School of Business Studies in approving research topic, synopsis and allocation of Supervisor/Co-Supervisor(s) of PhD (HRM) Scholar of Batch 2018, Department of HRM & OB

### SB-2<sup>nd</sup> /Item No. 24

To approve research topics, synopsis and allocation of Supervisor/Co-Supervisor(s) of PhD(HRM) Scholar(s) of Batch 2019-20, Department of HRM & OB

35. Resolved to approve research topics, synopsis and allocation of Supervisor/Co-Supervisor(s) of PhD(HRM) Scholar(s) of Batch 2019-20, Department of HRM & OB

### SB-2<sup>nd</sup> / Item No. 25

To approve the panel of external examiners for thesis evaluation and viva voce of Ph.D (HRM) scholars' of batch 2018-19 and 2019-20 of Department of HRM & OB

36. Resolved to approve the panel of external examiners for thesis evaluation and Viva Voce of Ph.D (HRM) scholars' of batch 2018-19 and 2019-20 of Department of HRM &

#### SB-2nd / Item No. 26

To confirm the action taken by Dean, School of Business Studies in operationalising Department of Management Studies and transfer of MBA and PhD (Business Administration) Programs thereof under the aegis of School of Business Studies from the academic session 2021-22

37. Resolved to confirm the action taken by Dean, School of Business Studies in operationalising Department of Management Studies and transfer of MBA and PhD (Business Administration) Programs thereof under the aegis of School of Business Studies from the academic session 2021-22 under administrative control of Department of HRM & OB till faculty positions are sanctioned /allocated by the University/ UGC. Also approved transfer 01 to 02 faculty members/ positions from already functional Departments under School of Business Studies after obtaining consent of faculty members as per resolution No 117 of 14th Executive Council meeting held 31-08-2018. Further resolved to approve panel of external experts for constitution of BoS Department of Management Studies.

Prof. Nawal Kishor, SoM, IGNOU

Prof. M. N. Khan, FMSR, AMU Mr. Nalin Srivastava, NHRDN, New Delhi

Prof. J. R. Dhotra, Former Dean, FMS, University of Jammu

Prof. Sanjeev Sharma, UBS, Chandigarh

Prof. K. C. Chandel, HPTU, Hamirpur

Prof. Gunmala Suri, UBS, Chandigarh

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- 38. The house unanimously resolved to recommend to competent authority/statutory bodies rotation of available vacant posts in terms of UGC communication F.No 1-1/2013 (CU) Vol XVIII Dated 6th March 2019 and F.No 1-1/2013 (CU) Vol XVIII Dated 6th March 2019 and F.No 1-1/2013 (CU) Vol XVIII Dated 6th March 2019 and F.No 1-1/2013 (CU) Vol XVIII Dated 14th November 2019 or creation of supernumerary post(s) for a specified period as per statue 19(1) for approval to meet additional requirements till the fresh posts are sanctioned by UGC.
  - 39. Further resolved to recommend to the Academic Council the creation of regular Faculty positions in the Department of Management Studies in line with statutory council guidelines for offering professional courses at UG / PG / Doctoral levels.

SB-2nd / Item No. 27
To confirm the action taken by Dean, School of Business Studies in starting MBA (Executive) Programme under the aegis of School of Business Studies from the academic session 2021-22

- 40. Resolved to confirm the action taken by Dean, School of Business Studies in starting MBA (Executive) Programme with an intake of 22 candidates excluding Self Finance Seats and Industry/Other sponsored seats under the aegis of School of Business Studies from the academic session 2021-22. Further resolved to approve Fee structure and one-time Fee of Self Financing/Industry/Other Sponsored Seats for academic session 2021-22
- 41. Resolved to approve conduct of classes of MBA (Executive) Program in Online/offline/blended mode by Department of Management Studies, School of Business Studies
- 42. Resolved to recommend the course structure and syllabi of MBA (Executive) submitted by Dr. Jaya Bhasin and Dr Shahid Mushtaq after obtaining comments if any from 02 external experts viz. Prof. K. C. Chandel and Prof. M. N. Khan. Further, members unanimously resolved to authorize the Dean to take appropriate action wherever approval of Board is required regarding MBA (Executive) Programme and the same be reported in next meeting of Board.

SB-2nd / Item No. 28

To place before the School Board the utilization certificate, statement of accounts and report of survey study on "Living and Working Conditions of Registered Crafts in J&K"

43. Resolved to consider and approve the utilization certificate, statement of accounts and report of survey study on "Living and Working Conditions of Registered Crafts in J&K".

SB-2<sup>nd</sup> / Item No. 29

To consider creation of regular faculty positions in the Department of Management Studies in line with statutory council guidelines for offering professional courses at UG/PG / Doctoral levels.

| S.No. | Faculty Level No. of posts |    |  |
|-------|----------------------------|----|--|
| 1.    | Professor                  | 02 |  |
| 2.    | Associate professor        | 03 |  |
| 3.    | Assistant Professor        | 06 |  |

44. Resolved to recommend to the Academic Council the creation of regular Faculty positions in the Department of Management Studies in line with statutory council guidelines for offering professional courses at UG / PG / Doctoral levels.

| S.No. | Faculty Level       | No. of posts |
|-------|---------------------|--------------|
| 1.    | Professor           | 02           |
| 2.    | Associate professor | 03           |
| 3.    | Assistant professor | 06           |

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To confirm the action taken by Dean, School of Business Studies in approving syllabus of IDC course on Entrepression and School of Business Management to be offered by of IDC course on Entrepreneurship and Small Business Management to be offered by the Department of HRM & OR the Department of HRM & OB to Under Graduate 6th Semester Students of Other

45. Resolved to confirm the action taken by Dean, School of Business Studies in approving syllabus of IDC course on USA syllabus of IDC course on "Entrepreneurship and Small Business Management" offered by the Department of HPM & OR A Library Semester Students of Other by the Department of HRM & OB to Under Graduate 6th Semester Students of Other Departments during academic 2003 20 Departments during academic session 2021-22.

To confirm the action taken by Dean, School of Business Studies regarding the performance report submitted in the Department of performance report submitted by Adjunct Faculty empanelled in the Department of HRM & OB

46. Resolved to confirm the action taken by Dean, School of Business Studies regarding the performance roughly action taken by Dean, School of Business Studies regarding the performance report submitted by Adjunct Faculty empanelled in the Department of HRM & OB

To confirm the action taken by Dean, School of Business Studies regarding extension of Tenure of Adition to the second se of Tenure of Adjunct Faculty empanelled in the Department of HRM & OB for a period of three years.

of three years. 47. Resolved to confirm the action taken by Dean, School of Business Studies regarding extension of Trush and School of Business Studies regarding extension of Tenure of Adjunct Faculty empanelled in the Department of HRM & OB for a period of three years.

To place before the School Board Course Material and Video Lectures prepared under NRC-HRM and report of Course Coordinator(s) thereof.

48. Considered and approved the Course Material and Video Lectures prepared under NRC-HRM and report of Course Coordinator(s)-thereof.

SB-2<sup>nd</sup> / Item No. 34

To confirm the action taken by Dean, School of Business Studies regarding NRC-HRM utilization certificate, audited statement of accounts and report to the funding agency

49. Resolved to confirm the action taken by Dean, School of Business Studies regarding submission of NRC-HRM utilization certificate, audited statement of accounts and report to the funding agency.

SB-2<sup>nd</sup> / Item No. 35 To confirm the action taken by Department of MSCM regarding change in nomenclature of MBA (Supply Chain Management) to MBA (Marketing Management) from academic session(s) 2018-19 onwards

50. Resolved to confirm the action taken by Department of MSCM regarding change in nomenclature of MBA (Supply Chain Management) to MBA (Marketing Management) from academic session(s) 2018-19 onwards

To place before the School Board minutes of 5th meeting of BoS Dated 19th March 2021 SB-2<sup>nd</sup> / Item No. 36 convened by Department of MSCM

51. Resolved to confirm the minutes of 5th meeting of BoS Dated 19th March 2021 convened by Department of MSCM

SB-2<sup>nd</sup> / Item No. 37
To confirm the action taken by Dean, School of Business Studies regarding approval of minutes of 5<sup>th</sup>, 6<sup>th</sup>, 7<sup>th</sup>, 8<sup>th</sup>, 9<sup>th</sup>, 10<sup>th</sup> & 11<sup>th</sup> BoS meetings convened by Department of TTM

52. Resolved to confirm the action taken by Dean, School of Business Studies regarding approval of minutes of 5th, 6th, 7th, 8th, 9th, 10th & 11th BoS meetings convened by Department of TTM

SB-2nd / Item No. 38
To approve research topic, synopsis and allocation of Supervisor of PhD (TTM) Scholar of Batch 2019-20 of Department of TTM

53. Resolved to approve research topic, synopsis and allocation of Supervisor of PhD (TTM) Scholar of Batch 2019-20 of Department of TTM

SB-2nd / Item No. 39
To approve the panel of external examiners for thesis evaluation and Viva Voce of Ph.D (TTM) candidate of batch 2019-20 of Department of TTM

54. Resolved to approve the panel of external examiners for thesis evaluation and Viva Voce of Ph.D (TTM) candidate of batch 2019-20 of Department of TTM

To confirm the action taken by Dean, School of Business Studies regarding revision of course structure and Syllabi of MBA (TTM) 1-IV Semesters during academic sessions 2014-21

55. Resolved to confirm the action taken by Dean, School of Business Studies regarding revision of course structure and Syllabi of MBA (TTM) I-IV Semesters during academic sessions 2014-21

SB-2nd / Item No. 41
To confirm the action taken by Dean, School of Business Studies regarding Panel of Examiners for setting of question papers, evaluation of scripts, viva voce of MBA (TTM) and University wide elective courses offered by the Department of TTM during academic session 2014-21.

56. Resolved To confirm the action taken by Dean, School of Business Studies regarding Panel of Examiners for setting of question papers, evaluation of scripts, Viva Voce of MBA (TTM) and University wide elective courses offered by the Department of TTM during academic session 2014-21.

SB-2<sup>nd</sup> / Item No. 42
To confirm the action taken by Dean, School of Business Studies regarding course structure, syllabi of course Work, allocation of Supervisor/Co-Supervisor(s), research topics and synopsis of research scholars registered for Integrated M.Phil-PhD (TTM)/PhD (TTM) Programs offered by Department of TTM from academic session 2013-2020.

57. Resolved to confirm the action taken by Dean, School of Business Studies regarding course structure, syllabi of course Work, allocation of Supervisor/Co-Supervisor(s), research topics and synopsis of research scholars registered for Integrated M.Phil-PhD (TTM)/PhD (TTM) Programs offered by Department of TTM from academic session 2013-2020.

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SB-2<sup>nd</sup> / Item No. 43
To confirm the action taken by Dean, School of Business Studies regarding Panel of To confirm the action taken by Dean, School of Business Studies regarding Panel of Tochard examiners for thesis evaluation, viva voce and award of Integrated M.Philexternal examiners for thesis evaluation, viva voce and award of ITM PhD (ITM) candidates of batch 2013, 2014 and 2015 registered in Department of TIM during academic session 2014-2020.

58. Resolved to confirm the action taken by Dean, School of Business Studies regarding Panel of external examiners for thesis evaluation, Viva Voce and award of Integrated M.Phil-PhD (ITM) candidates of batch 2013, 2014 and 2015 registered in Department of ITM during academic session 2014-2020.

SB-2nd / Item No. 44

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To report the status of research scholars registered for Integrated M.Phil-PhD (TTM)/PhD (TTM) Programs from 2013-2020.

59. Considered and approved the status of research scholars registered for Integrated M.Phil-PhD (ITM)/PhD (ITM) Programs from 2013-20

SB-2nd / Item No. 45

To confirm the action taken by Dean, School of Business Studies regarding study leave of in-service Candidates Mr. Asif Ali of Department of HRM & OB and Mr Rahul Thakur of Department of TTM for pursuing PhD from respective Departments

60. Resolved to confirm the action taken by Dean, School of Business Studies regarding study leave of in-service Candidates Mr. Asif Ali of Department of HRM & OB and Mr. Rahul Thakur of Department of TTM for pursuing PhD from Department of HRM & OB and TTM respectively

SB-2<sup>nd</sup> / Item No. 46

To confirm the action taken by Dean, School of Business Studies regarding MOOC courses opted by students of MBA(TTM) Program in 1-IV Semesters during academic session(s) 2018-21

61. Resolved to confirm the action taken by Dean, School of Business Studies regarding MOOC courses opted by students of MBA(TTM) Program(s) in 1-IV Semesters during academic session(s) 2018-21

SB-2nd / Item No. 47

To confirm the action taken by Dean, School of Business Studies regarding starting of MBA and PhD (Business Administration) Programs under Department of HRM & OB from academic session(s) 2018-19 and 2019-20 respectively.

62. Resolved to confirm the action taken by Dean, School of Business Studies regarding starting of MBA and PhD (Business Administration) Programs under Department of HRM & OB from academic session(s) 2018-19 and 2019-20 respectively

SB-2nd / Item No. 48

To confirm the action taken by Dean, School of Business Studies regarding starting of Vocational Degree Programs viz. B.Voc (Retail Management), B.Voc (Banking and Financial Services) and B.Voc (TM) Programs under NSQF scheme offered by Department of HRM & OB and Department of TTM from academic session(s) 2015-20.

63. Resolved to confirm the action taken by Dean, School of Business Studies regarding starting of Vocational Degree Programs viz. B,Voc (Retail Management), B,Voc (Banking and Financial Services) and B,Voc (TM) Programs under NSQF scheme offered by Department of HRM & OB and Department of ITM from academic session(s) 2015-20.

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# SB-2nd / Item No. 49

To consider recommendation of BoS regarding creation of regular faculty positions in the Department of Human Resource Management and OB in line with statutory council guldelines for offering professional courses.

64. Resolved to consider and approve recommendation of BoS to the Academic Council regarding creation of the Department of Human Resource regarding creation of regular faculty positions in the Department of Human Resource Management and OB in line with statutory council guidelines for offering professional

| Professor Faculty Level           | No. of Posts |
|-----------------------------------|--------------|
| 2. Associate professor  Assistant | 01           |
| Assistant professor               | 01           |
| / Item No. 50                     | 02           |

To confirm the action taken by Dean, School of Business Studies regarding Fee Structure and intelligence of HRM & OB Structure and intake of UG/PG/Doctoral Programs offered by Department of HRM & OB

- 65. Resolved to confirm the action taken by Dean, School of Business Studies regarding Fee Structure and interest and inte Fee Structure and intake of UG/PG/Doctoral Programs offered by Department of HRM & OB during academic session(s) 2015-21.
- 66. Further, members unanimously resolved to authorize the Dean to take appropriate action wherever unanimously resolved to authorize the Dean to take appropriate action wherever approval of Board is required regarding Fee Structure and intake of Add-on Certificate Course/UG/PG/Doctoral Programs offered by Department(s) under the School during academic session(s) 2021-22.

# SB-2<sup>nd</sup> / Item No. 51

To consider empanelment Adjunct /Visiting Faculty from industry and academia 67. The house unanimously resolved to approve empanelment of Adjunct Faculty in the School of Business Studies as a common pool for all courses to strengthen teaching, research and industry-academia interface. The members after threadbare discussion in light of UGC Guidelines for empanelment considered and approved experts both from industry and academia for empanelment as Adjunct Faculty for a period of three years after pursuing their brief profiles shared by members.

Further, the house unanimously resolved to approve extension of already empanelled Adjunct Faculty Members viz. Prof Manoj Kumar, IIM-Jammu and Prof. M. N. Khan in Department of HRM & OB for three years from date of completion of

| 01 | Prof. Roshan L. Raina                           | Adjunct /Visiting Faculty       |
|----|---|---------------------------------|
| 02 | Prof. Bijender K. Punia                         | Adjunct Faculty                 |
| 03 | Dr. Shahid label Cl.                            | Adjunct Faculty                 |
| 04 | Dr. Shahid Iqbal Choudhary, IAS Prof K. Chandel | Adjunct Faculty                 |
| 05 | Mr. Subhash Jagota                              | Adjunct Faculty                 |
| 06 | Mr. G. Bhasin                                   | Adjunct Faculty                 |
| 07 | Mr. Obair Qayyum                                | Adjunct Faculty                 |
| 08 | Mr. Nalin Srivastava                            | Adjunct Faculty                 |
| 09 | Prof. Raashid Saiyed                            | Adjunct Faculty                 |
| 10 | Mr Vinay Sharma                                 | Adjunct Faculty                 |
| 11 | Prof. Feza T. Azmi                              | Adjunct Faculty                 |
| 12 | Mr. Prikshit Kaul                               | Adjunct Faculty                 |
| 13 | Prof. Deepak Raj Gupta                          | Adjunct Faculty                 |
| 14 | Dr. Vijay K. Shivgotra                          | Adjunct Faculty Adjunct Faculty |
| 15 | Prof. K. Prabhakar                              | Adjunct Faculty                 |
| 16 | Dr. Anil Gupta                                  | Adjunct Faculty                 |
| 17 | Mr. Sharad Garg                                 | Adjunct Faculty                 |

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|    |                      | Adjunct Faculty                  |
|----|----------------------|----------------------------------|
| 18 | Mr. Amit Mathur      | II INCI FOCUL                    |
| 19 | Dr. Zubair A. Dada   | Adjunct Faculty  Adjunct Faculty |
| 20 | Ms. Ritu Mathur      | Adjunct Faculty  Adjunct Faculty |
| 21 | Mr. Shankar M. M.    | Adjunct Faculty  Adjunct Faculty |
| 22 | Mr. Raj Kumar Gupta  | Adjunct Faculty  Adjunct Faculty |
| 23 | Mr. Lakshya Khajuria | Adjunct Faculty  Adjunct Faculty |
| 24 | Dr. Natraj Ray       | Adjunct Faculty  Adjunct Faculty |
| 25 | Dr. Sanjay Agarwal   | Adjunct race                     |

68. The above empanelment includes academicians, professionals, experts, officials and managem have a scale organizations, circulations, circu managers having experience of working in Teaching and research organizations, civil servant/ Skilled professionals. servant/ Skilled professionals working in organized and unorganized sectors known for their skill, administrative their skill, administrative acumen and expertise. Further resolved to recommend that the services of amount of the services of the services of amount of the services of amount of the services of amount of the services of t the services of empanelled Adjunct Faculty be utilized across all Department(s) under School of Business Start and Courses based on School of Business Studies for conventional as well as skill based Courses based on their expedies. their expertise. However, Department(s) to ensure that the number of empanelled faculty to be invited by faculty to be invited by the Department(s) at any point of time in terms of number shall not exceed the shall not exceed the maximum number permitted under guidelines or otherwise. The engagement modalities and remuneration/honorarium of above empanelled faculty will be as nor and remuneration/honorarium of above empanelled faculty will be as per extant UGC Guidelines.

SB-2nd / Item No. 52

To peruse the report of the Dean, School of Business Studies about academic/ research/capacity building/ outreach initiatives/ developmental activities initiated in the Department(s) under the School since last meeting of the Board held on 20th February 2015

69. Pursuant to forgoing discussion it was resolved that the report of Dean's, School of Business Studies about different academic/ research/ outreach initiatives/ developmental activities initiated in the Department(s) under the School since last meeting of the Board be adopted and placed on record.

SB-2<sup>nd</sup> / Item No. 53

To confirm the action taken by Dean, School of Business Studies in considering the request of Prof. Jaya Bhasin and Dr Shahid Mushtag for issuance of NoC to apply for PDF/D.Litt. Program in various HEIs within and outside to pursue PDF/D.Litt. Program

- 70. Resolved to confirm the action taken by Dean, School of Business Studies in considering the request of Prof. Jaya Bhasin and Dr Shahid Mushtaq for issuance of NoC to apply for PDF/D.Litt. Program in various HEIs within and outside to pursue PDF/D.Litt. Program.
- 71. Further resolved to approve the study leave within extant UGC Guidelines for a period of 3.5 Years extendable to 5 years for pursuing PDF/D.Litt. Program within and outside India. However, faculty members are required to intimate the period of study leave after confirmation of admission from the concerned HEI.

SB-2<sup>nd</sup> / Item No. 54

Any other items with the permission of the chair

- 72. Dean, School of Business Studies reported the action taken regarding application of Ms. Anjali Pathania, Assistant Professor, Department of HRM & OB for pursuing PhD from IIT-Mandi from academic session 2020-21
- 73. Resolved to confirm the action taken by the action taken by Dean, School of Business Studies regarding proposal submitted by Dr. Gowhar Rasool to Department of Consumer Welfare, M/O Consumer Affairs, Food and Public Distribution, GOI for undertaking Project on on "Field Mapping and Capacity Building of Stakeholder for Consumer Welfare and Protection" during academic session 2018-19.

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- 74. Resolved to confirm the action taken by Dean, School of Business Studies in considering and recommending submission of ARIF Proposal by Dr. Shahid Mushtaq and Prof. Jaya Bhasin to AIMS during academic session 2020-21.
- 75. Resolved to confirm the action taken by Dean, School of Business Studies regarding proposal submitted by Dr. Neelika Arora and Dr Shahid Mushtaq for organizing AICTE Training and Learning (ATAL) FDP on "Life Skills Management-Authentic Leadership and Excellence" w.e.f 22 26 November 2021.
- 76. Resolved to approve the proposals submitted by Dr. Shahid Mushtaq, Dr Jaya Bhasin and Dr. M. N. Khan for seeking financial assistance from Department of Tribal Affairs, Tourism, ICSSR, NCW, AIU, Department of Higher Education, UGC, AICTE and Mission Youth.
- 77. Resolved to consider activities suggested by UGC in-lieu of internship/OJT vide D.O. No. F.1-1/2020 (Secy) Dated 4th May 2020. Also resolved to authorize Dean to take appropriate action wherever approval of Board is required regarding activities suggested by UGC and measures for internship and other related activities in view the current situation of Covid-19
  - 78. Resolved to consider and approve the report of Minor Research Project on "Scouting Entrepreneurial Intentions of Post Graduate Students vis-a-vis Make in India Campaign" submitted by Dr. Jaya Bhasin, Dr. Shahid Mushtaq and Dr. Neelika Arora sanctioned by Central University of Jammu vide. CUJ/Acad./P-HRM/2016/1747 Dated 25th October 2016. (Office Order No. 43/Acad./16).
  - 79. Prof. M. N. Khan appreciated the efforts of School of Business Studies and suggested that proposal for creation of regular Faculty Positions be submitted to UGC for Consideration after approval of statutory bodies/competent authority.
  - 80. Prof. M. I. Haque and Prof. Nimit Ranjan Chowdhary suggested that meeting of School Board should be regularly convened to take-up agenda for discussion. Prof Haque recommended that Ms. Anjali Pathania be allowed to pursue research and avail study leave thereof.
  - 81. Dr. Neelika Arora suggested that the faculty member(s) should be considered for leave for pursuing research. Dean, School of Business Studies further added that as and when proposal(s) from other faculty members shall be received the same shall be processed thereof.
  - 82. Prof. M. N. Khan suggested to look into the procedure adopted by other Central Institutions regarding faculty members having more than three years of experience who intend to pursue Doctoral/Post Doctoral research. He recommended that flexibility should be given to faculty members for completion of research degree as allowed in other institutions and leave to Supplicate thereof.

The meeting ended with vote of thanks by the chair.

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