

School of Business Studies

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Designation: Assistant Professor

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Academic Profile:

• MBA in Human Resource, University of Jammu, Jammu, May, 2011, (Gold Medalist)

• **B.E.** in Computer Science Engineering, University of Jammu, Jammu, June, 2009

Research Interests:

• Strategic Human Resource Management

- Organisational Behaviour
- Information Systems

Selected Publications:

- 1. Rasool, G. & Pathania, A. (2015). Revisiting Marketing Mix: Study of Evidences for investigating innovative role of technology in co-creation, *Journal of General Management Research*, Volume 2 Issue 1 ISSN 23482868
- **2. Pathania**, **A.** (2014). Competence Management System as a Strategic Tool for Succession Planning, *The Proceeding of International Conference on Emerging Trends in Global Management Practices-An Interdisciplinary Approach*, ISBN: 978-81-928678-0-9
- **3.** Aima, A., **Pathania**, **A.** & Harleen (2013). Leveraging Knowledge Value Chain: Some Reflections of Repatriate Workforce, *Arth Anvesan*, Volume 8(1), Special Issue, ISSN: 0973-8193
- **4.** Aima A., **Pathania A.** & Harleen (2013). Global Business Practices Contemporary Perspectives. In O.P. Verma, S.S. Narta, Kulbhushan Chandel, Devinder Sharma & S. Kulshreshtha (Eds.), *Information Technology Interventions in Competence Management:A Strategic Perspective* (pp. 33 39). Nirmal Book Agency Publishers, Distributors, Kurukshetra. ISBN: 978-81-8672-707-5.
- **5.** Aima A., Harleen & **Pathania A.** (2012) "Predictors of Job Satisfaction: Redefining Participative Management Styles", International Journal of Management and Computing Sciences, Vol 2 No. III (2012) ,pp. 65-80, ISSN: 2231-3303

